

TCB**GRANT OF EQUIPMENT
AUTHORIZATION****TCB****Certification****Issued Under the Authority of the
Federal Communications Commission****By:****Timco Engineering, Inc.
849 NW State Road 45
Newberry, FL 32669****Date of Grant: 07/01/2004****Application Dated: 07/01/2004****Kenwood USA Corporation
5000 Research Ct
Suite 700
Suwanee, GA 30024****Attention: Angelina Seay , Regulatory Support Engineer****NOT TRANSFERABLE**

EQUIPMENT AUTHORIZATION is hereby issued to the named GRANTEE,
and is VALID ONLY for the equipment identified hereon for use under the
Commission's Rules and Regulations listed below.

FCC IDENTIFIER: ALH37333120**Name of Grantee: Kenwood USA Corporation****Equipment Class: Licensed Non-Broadcast Transmitter Held to
Face****Notes: VHF/ FM HANDHELD TRANSCEIVER**

<u>Grant Notes</u>	<u>FCC Rule Parts</u>	<u>Frequency Range (MHZ)</u>	<u>Output Watts</u>	<u>Frequency Tolerance</u>	<u>Emission Designator</u>
BE	22, 74, 90	400.0 - 470.0	5.0	2.5 PM	16K0F3E
BE	22, 74, 90.210	400.0 - 470.0	5.0	2.5 PM	11K0F3E

Power listed is conducted. This device must be restricted to work related operations in an Occupational/Controlled RF exposure Environment. End-Users must be provided with the specific training information. A label, as described in this filing, must be displayed on the device to direct users to the specific training information required for meeting RF exposure requirements. All qualified en-users of this device must have the knowledge to control their exposure conditions and/or duration to comply with Occupational/Controlled limits and requirements. This transmitter may operate with the antenna(s) tested for this filing in Push-to-Talk and body-worn configurations. Body-worn SAR compliance is limited to the specific belt-clip and speaker/microphone configurations tested for this filing. The highest reported SAR values are - Head: 4.40W/kg; Body: 5.94 W/kg accounting for a 50% duty cycle.

BE: The output power is continuously variable from the value listed in this entry to 15%-20% of the value listed.